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December 27, 2018

BY EMAIL

Ms. Sarika Ram
MuckRock News
DEPT MR 59365
411A Highland Avenue
Somerville, MA 02144-2516
59365-38994245@requests.muckrock.com

Re: Public Records Request #18-498

Dear Ms. Ram:

The Massachusetts Commission Against Discrimination ("MCAD") received your records request on December 21, 2018, and it has been forwarded to me for a response. You requested any complaints of discrimination submitted between January 1, 2018 and December 21, 2018 on the basis of arrest/conviction status.

With the exception of the complaint and investigative disposition, the contents of MCAD investigative files are not available to the public, although parties are permitted greater access to their own investigative files. See G.L. c. 4, § 7(26)(f) and 804 CMR 1.04. See also, <https://www.mass.gov/files/documents/2018/09/14/public-records-guide-2018-09-14.pdf>
As a result, enclosed please find copies of complaints which are responsive to your request.

If you object to MCAD's response, in accordance with G.L. c. 66, § 10 and 950 CMR 32.00, you may appeal to the following office: *Supervisor of Public Records, Office of the Secretary of the Commonwealth, Public Records Division, One Ashburton Place, 17th Floor, Boston, MA 02108*, and in accordance with G.L. c. 66, § 10A(c), you have the right to seek judicial review of an unfavorable decision by commencing a civil action in the Superior Court.

Very truly yours,

Theresa A. Lepore
Theresa A. Lepore
Records Access Officer